

Talent competitiveness profile

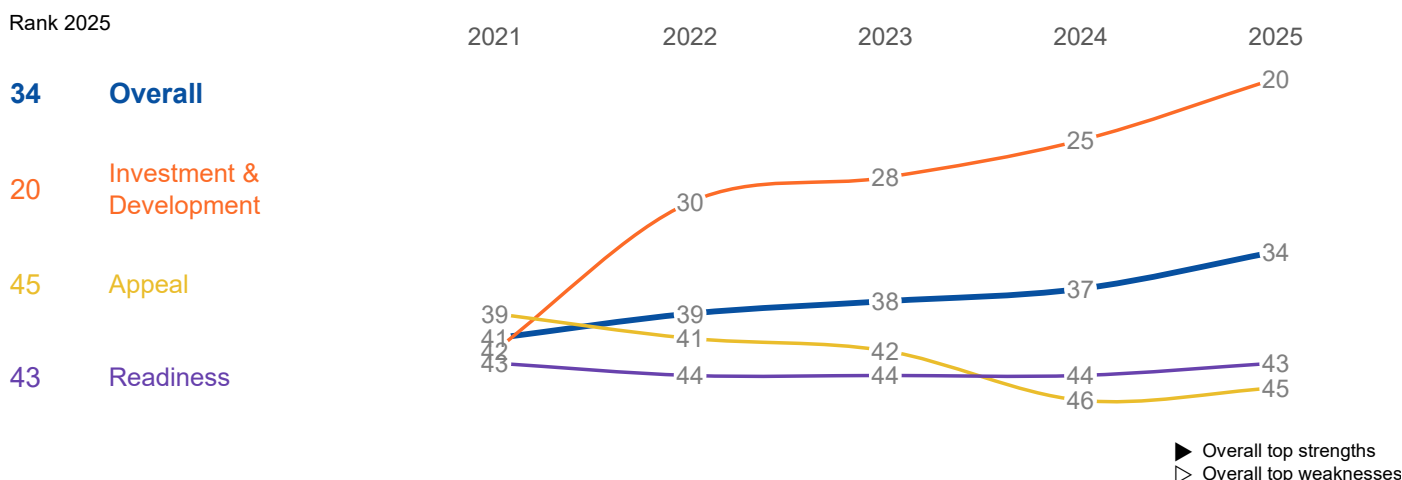
# KAZAKHSTAN



# Kazakhstan

World Talent Ranking 2025

## OVERALL PERFORMANCE (69 economies)



## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.7 %	34
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,091 US\$	49
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	14.74 ratio	38
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.34 ratio	2
Apprenticeships	are sufficiently implemented	5.93 survey [0-10]	21
▶ Employee training	is a high priority in companies	7.13 survey [0-10]	11
▶ Female labor force	Percentage of total labor force	51.50 %	3
Health infrastructure	meets the needs of society	5.32 survey [0-10]	42

## APPEAL

		Value	2025 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city	51.60 index	7
Attracting and retaining talent	is a priority in companies	6.92 survey [0-10]	27
Worker motivation	in companies is high	5.81 survey [0-10]	33
Brain drain	does not hinder competitiveness in your economy	3.90 survey [0-10]	49
Quality of life	is high	5.65 survey [0-10]	48
Foreign highly skilled personnel	are attracted to your country's business environment	5.72 survey [0-10]	33
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	16,000 US\$	61
▶ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.67 %	12
Justice	is fairly administered	6.56 survey [0-10]	26
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	20.51 micrograms	50
▷ Statutory minimum wage	Statutory gross monthly minimum wage US\$	181.25 US\$	52

## READINESS

		Value	2025 Rank
Labor force growth	Percentage change	1.36 %	31
Skilled labor	is readily available	6.00 survey [0-10]	25
Finance skills	are readily available	6.66 survey [0-10]	22
International experience	of senior managers is generally significant	5.60 survey [0-10]	36
Competent senior managers	are readily available	6.68 survey [0-10]	15
Primary and secondary education	meets the needs of a competitive economy	5.93 survey [0-10]	41
Graduates in Sciences	STEM graduates, % of all graduates	24.06 %	29
▷ University education	meets the needs of a competitive economy	5.48 survey [0-10]	53
Management education	meets the needs of the business community	5.95 survey [0-10]	48
Language skills	are meeting the needs of enterprises	5.57 survey [0-10]	49
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.17 number	42
Educational assessment - PISA	PISA survey of 15-year olds	411 Average	44

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